

VOYAGES.

THE MAGAZINE OF QATAR GAS TRANSPORT COMPANY LTD. (NAKILAT)

NAKILAT QATAR | ISSUE 29 | January 2024

CHARTING A COURSE FOR 2024

29

ALSO IN THIS ISSUE

**NAKILAT'S FLEET EXPANSION
PAVES THE WAY FOR TOMORROW**

**QATAR SHIPYARD TECHNOLOGY
SOLUTIONS:** TO BE THE LEADING
WORLD-CLASS SHIPYARD OF CHOICE

**FUTURE MARINERS EMBARKING
ON AN EDUCATIONAL VOYAGE**
FROM QATAR TO THE UK

WORLD MARITIME DAY 2023,
A JOURNEY THROUGH QATAR'S
MARITIME HERITAGE



NAKILAT ناقلات

DAYS TO REMEMBER IN 2024

JANUARY 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
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19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

JULY 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February	13	Qatar National Sports Day	June	16-17	Eid al-Adha
February	26*	Annual General Meeting	June	25	Day of the Seafarer
March	8	International Women's Day	July	18	Nakilat 20th Anniversary
March	11*	First day of Ramadan	September	16	World Clean-up Day
March	23	Earth Hour	September	26	World Maritime Day
April	10	Eid al-Fitr	October	22	World Energy Day
April	28	World Day for Safety and Health at Work	November	14	World Quality Day
June	5	World Environment Day	December	18	Qatar National Day

* Subject to quorum

** Ramadan is projected to start on Monday, March 11. If accurate, Eid al-Fitr will be on Wednesday, April 10, 2024.

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Editorial Team

- ▶ Shammi Mohan
- ▶ Ahmed Saif Al-Hajari
- ▶ Farzana Abdulla
- ▶ Akmaral Syzdykova
- ▶ Ahmad Yamani



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CEO MESSAGE

Eng. Abdullah Al-Sulaiti
Chief Executive Officer

As we closed the chapter on 2023 and welcomed 2024, I am thrilled to reflect on the shared milestones we have achieved together. This remarkable year has been marked by exceptional growth, commitment to excellence and safety in our global operations.

Our journey ahead is promising, we are expanding our shipping fleet, partnering with Hyundai Samho Heavy Industries, South Korea. This deal brings us two state-of-the-art LNG carriers and four large LPG/Ammonia carriers, marking a significant step in our journey as a leading name in LNG transportation.

These new vessels, arriving between 2026 and 2027, will strengthen our competitive edge as we broaden our reach in the global LNG shipping market. Our financial performance remains strong, with a substantial increase in our consolidated net profit, demonstrating our robust growth.

Our commitment to sustainable energy and safety has not gone unnoticed. We are proud to be one of the nine global recipients of the Globe of Honour Award from the British Safety Council. Furthermore, Forbes Middle East recognized us as a top-five company in the Middle East's Transport and Logistics sector in its Sustainable 100 list. These accolades reflect our dedication to safety environmental stewardship and best practices.

A heartfelt thank you to each of you for your professionalism and dedication. Your efforts have solidified our position as a company of international repute, adhering to responsible practices in environmental and sustainability management.

I extend my deepest gratitude to our seafarers and shore-based staff. Your tireless work in delivering clean energy across the globe is the cornerstone of our success. Let's take these achievements into this year and continue to innovate, set new standards, and drive Nakilat to even higher accomplishments.

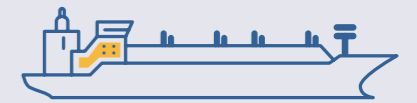
CORPORATE SCORECARD 2023

QATARIZATION RATE

32%



FLEET PERFORMANCE



Nakilat wholly and jointly owns

74 VESSELS

69 LNG, 4 LPG and 1 FSRU

BY

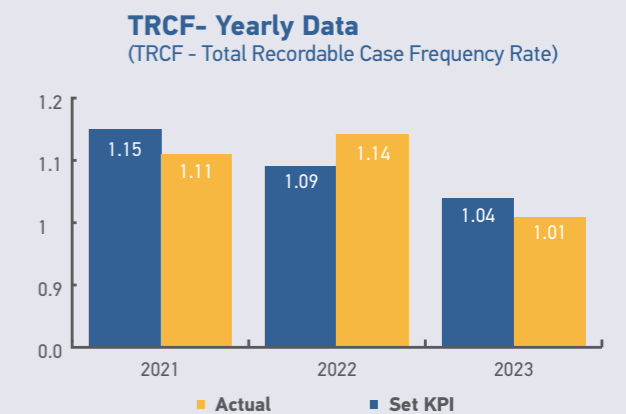
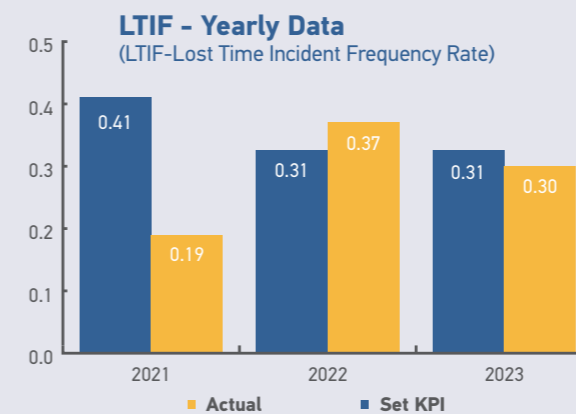
2026-2027

71 LNG, 8 LPG and 1 FSRU

Number of Cargoes Delivered	883
Estimated cargo volume (mln MT)	78+
Ports of call worldwide	97
Global LNG shipping capacity	9.2%
Countries	41

*Basis 0.448 T per CBM

SAFETY PERFORMANCE (DEC - 2023)



VOYAGE SPOTLIGHT:

THAILAND

The Map Tu Phut LNG terminal, operational since 2011, serves as an import and regasification facility for liquified natural gas (LNG). Positioned along the east coast of the Gulf of Thailand, between Sarrahip and Rayong, it stands approximately 220 km away from Bangkok, the Thai capital. With a nominal capacity of 11 million tons of LNG per annum (Mtpa), the terminal is equipped to accommodate vessels ranging from 125,000 cubic meters to 264,000 cubic meters in capacity. The facility features two storage tanks, each boasting a total capacity of 250,000 cubic meters.

Primarily sourcing gas from Qatar and Malaysia since its inception, the terminal has played a pivotal role in shaping Thailand's energy landscape. As of now, natural gas constitutes two-thirds of the fuel utilized in Thailand's electricity generation. The establishment and expansion of the Map Tu Phut LNG terminal have been instrumental in ensuring long-term energy security for the nation.

Throughout the years, the Map Tu Phut LNG terminal has undergone successful expansions, reinforcing its significance in meeting Thailand's growing energy demands.



SIZE & BORDERS

Thailand is in the middle of mainland Southeast Asia. It has a total size of 513,120 sq. km. Making it the 50th largest country in the world.

The land border is 4,863 km long with Myanmar, Cambodia, Laos and Malaysia.

TYPICAL VOYAGE



Ras Laffan Port, Qatar - Map Tu Phut LNG Terminal, Thailand

- ▶ Approx. 13 days
- ▶ Approx. 4,932 Nautical Miles (Nm)



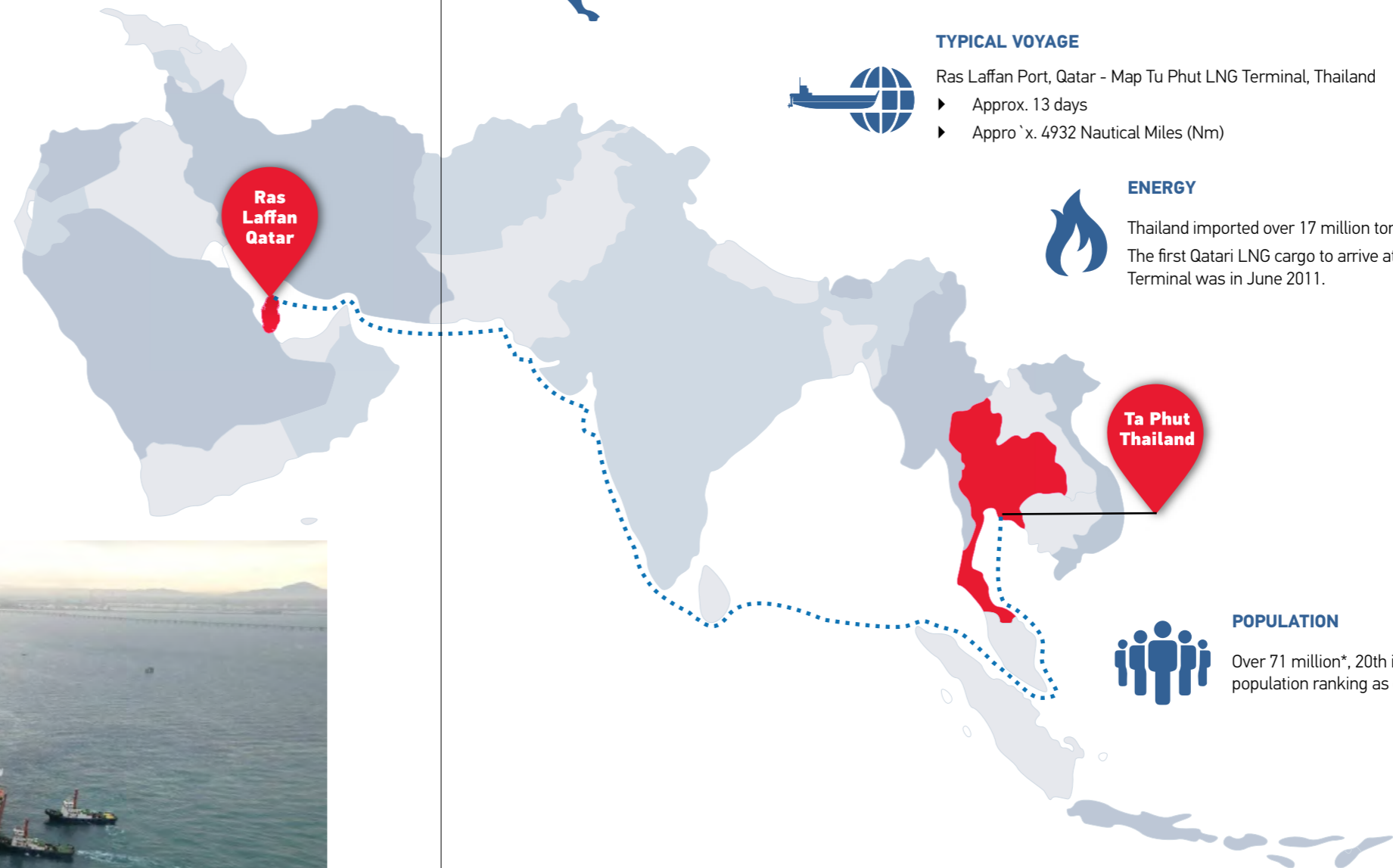
ENERGY

Thailand imported over 17 million tons of LNG in 2022. The first Qatari LNG cargo to arrive at Map Tu Phut LNG Terminal was in June 2011.

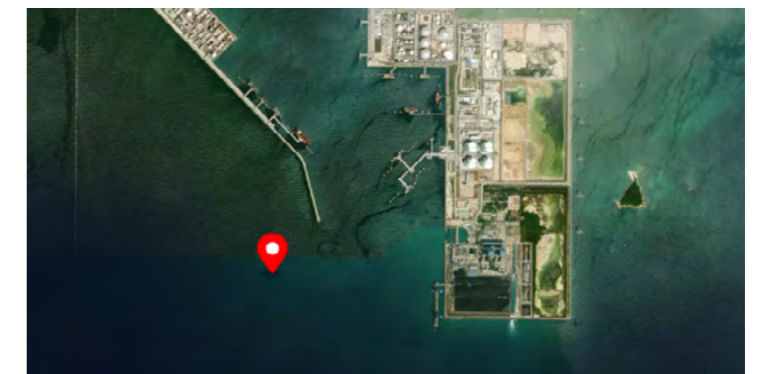


POPULATION

Over 71 million*, 20th in world population ranking as of 2023



ASEAN* MAP



*Association of Southeast Asian Nations (ASEAN) is a political and economic union of ten states in Southeast Asia.

NAKILAT'S FLEET EXPANSION PAVES THE WAY FOR TOMORROW



SEOUL, KOREA

A significant agreement was forged between Nakilat and Hyundai Samho Heavy Industries. This milestone agreement marks a pivotal step in our strategic shipping expansion through the acquisition of new vessels. The forthcoming vessels, set to be delivered in 2026 and 2027, signify a remarkable increase in our fleet. Beyond the immediate impact on our fleet size, these vessels will play a crucial role in further solidifying our position as a global leader in the LNG transportation and regasification industry.

“ Our investment in these advanced vessels reflects our ongoing commitment to delivering exceptional service and environmental stewardship. We strive to meet the increasing demand for safe, reliable, and eco-friendly transportation of gas, contributing to a more sustainable future. ”

Eng. Abdullah Al Sulaiti,
CEO, Nakilat

“ This opportunity will strengthen the ongoing partnership between our two companies for the benefit of our two countries. ”

S.Y. Park,
President and COO of HD Hyundai Heavy Industries

CURRENT
NAKILAT
FLEET

69

LNG CARRIERS

4

LPG CARRIERS

1

FSRU



NEWBUILDS FOR DELIVERY

2026 - 2027

2

LNG
CARRIERS
174,000 cbm

4

LPG/AMMONIA
CARRIERS
88,000 cbm

KEY FEATURES:

- ▶ Latest technologies and advanced fuel-saving devices
- ▶ State-of-the-art, environmentally-friendly and efficient systems



QATAR SHIPYARD TECHNOLOGY SOLUTIONS: TO BE THE LEADING WORLD-CLASS SHIPYARD OF CHOICE



Qatar Shipyard Technology Solutions has successfully completed its rebranding in December 2023 and marked a milestone in the company's evolution. The company has been a beacon of excellence, safety, and innovation in the field of offshore and marine solutions. From its strategic location within the Erhama Bin Jaber Al Jalahma shipyard, it has served as the premier offshore and marine facility in the region.

“ The launch of the new identity of Qatar Shipyard Technology Solutions marks the beginning of a new chapter in our journey, as it underscores our commitment to adopting technology solutions and sustainable practices which is the driving force behind the variety of value-adding maritime service we offer to our customers around the world. ”

Eng. Abdullah Al-Sulaiti,
Chairman, Qatar Shipyard Technology Solutions,
CEO, Nakilat

“ At the core of our operations are values that serve as guiding principles - safety, quality, discipline, integrity, commitment, care, collaboration, continual improvement, and innovation. These values define our commitment to excellence, transparency, and the creation of sustainable solutions that echo our dedication to a better, safer, and more efficient future for all stakeholders involved. ”

Damir Glavan,
CEO, Qatar Shipyard Technology Solutions



QR Code to: @nakilatqatar • Instagram photos and videos



CHAMPIONING
MENTAL HEALTH
IN THE WORKPLACE

As a reflection of commitment towards prioritizing mental health wellbeing at the workplace, Nakilat recently hosted an interactive session addressing mental health, covering essential topics such as recognizing symptoms and effective coping mechanisms. This initiative aims to destigmatize mental health, providing a safe space for open dialogue and fostering well-being, both at work and home.

According to World Health Organization, mental health issues rank among the top 10 leading causes of global disease burden and stand as the primary contributor to years lived with disability.

Currently, one in every 10 individuals is grappling with a mental health concern, and over 20% of those who have undergone an emergency are projected to be experiencing disorders like depression, anxiety, or post-traumatic stress disorder. Ensuring safe and healthy workplaces is not only a basic right but is also likely to reduce workplace tension and conflicts, enhancing staff retention, work performance, and productivity.

Active involvement and valuable contributions from Nakilat staff have fostered an engaging and open discussion, breaking down stigmas and creating a supportive environment for all.

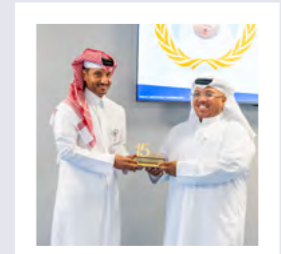
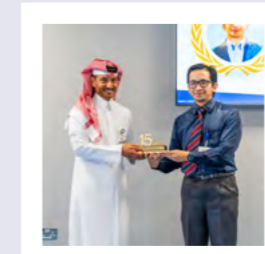


LONG-SERVICE AWARDS

YOUR DEDICATION AND COMMITMENT TO ACHIEVING NAKILAT'S VISION TO BE A GLOBAL LEADER AND PROVIDER OF CHOICE FOR ENERGY TRANSPORTATION AND MARITIME SERVICES IS HIGHLY APPRECIATED.

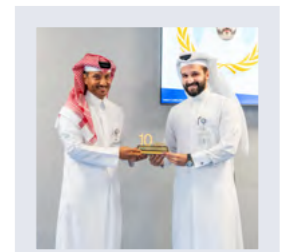
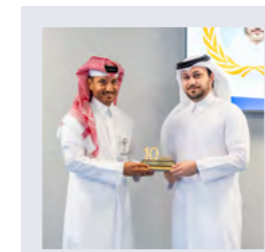
15 YEARS OF SERVICE

- ▶ Mubarak Malalla Al-Kubaisi
- ▶ Dahmane Belloum
- ▶ Hamish Duncan Bullen
- ▶ Lester Alain Fermin Calderon



10 YEARS OF SERVICE

- ▶ Ahmad Tarek Hachicho
- ▶ Nouredin Almabruk Almadani
- ▶ Abdulla Ali Al - Mohammadi



05 YEARS OF SERVICE

- ▶ Lowi Adams Nataya Faustino



SAILING THROUGH DECADES OF DEDICATION AND EXCELLENCE

SOME MARITIME PROFESSIONALS NEVER GIVE UP AND STRIVE TO DELIVER THE BEST.

WE ARE GLAD YOU ARE ONE OF THEM AND HAVE COME A LONG WAY IN YOUR PROFESSION. EACH OF YOU HAS PASSED STAGES OF EXPERIENCE IN THE INDUSTRY, MARKING MANY YEARS OF SERVICE. CONGRATULATIONS TO OUR SEAFARERS ON REACHING REMARKABLE PROFESSIONAL MILESTONES!

YOUR COMMITMENT SETS A COURSE FOR INSPIRATION. MAY THIS YEAR, YOU ACHIEVE NEW HEIGHTS AND CONTINUE TO THRIVE.

FAIR WINDS AND A HEARTFELT

FOR YOUR PROFESSIONALISM, HARD WORK, AND DEDICATION.

Thank You...



KULINSKI FRANCISZEK MAREK

CHIEF ENGINEER

30
YEARS

Sailing through decades of DEDICATION AND EXCELLENCE

MICHALSKI KONRAD MARIUSZ
GLOWACKI ZBIGNIEW ARKADIUSZ

MASTER
2ND ENGINEER

25
YEARS

Sailing through decades of DEDICATION AND EXCELLENCE

ZUKOWSKI SEBASTIAN
DOMINKIEWICZ KRZYSZTOF

MASTER
CHIEF OFFICER

20
YEARS

Sailing through decades of DEDICATION AND EXCELLENCE

LEMIECH JERZY TOMASZ
MILIN BOGDAN
DOMJANOVIC DAMIR
RADIC MATKO
RADAN MARKO

CHIEF ENGINEER
MASTER
MASTER
MASTER
MASTER

15
YEARS

Sailing through decades of DEDICATION AND EXCELLENCE

RASKOVIC SLOBODAN
REHAN .
METKOWSKI ARTUR HELIODOR
VRANAC ERNEST
SINGH NIRMAL
BELIC JAKSA
MARICEVIC IVICA
MISHRA ABHIJEET
GRADINSKI GORAN
DAS SUVENDU
RAKELA ZORAN
DVORNIK TEO
KROLIKOWSKI SEBASTIAN DAWID
JUGOVIC RENATO
KAPIC DAVOR
SVORINIC ALEN

SECOND ENGINEER
SECOND ENGINEER
SECOND ENGINEER
SEC ENGINEER CARGO
SNR ELECTRICAL TECH OFF
CHIEF MATE
CHIEF MATE
CHIEF MATE
CHIEF MATE
THIRD OFFICER
CHIEF MATE
SECOND ENGINEER
SECOND OFFICER
SECOND ENGINEER
MASTER
MASTER

15
YEARS

Sailing through decades of DEDICATION AND EXCELLENCE

TANDEL HARIBHAI MANISH
KUMAR RAMESH
RAJ ABHINAV
RAMASAMY VAIRAMANI SELVAKUMAR
GREF KAMIL
DZICZKOWSKI PRZEMYSLAW
ZHAVORONKOV MIKHAIL
ROGOS MATEUSZ
KARAS FILIP
VEDAM VENKATA NAGESA MOUDGALYA
SINGH SEHAJPAL
SHAIKH FERAZ ABDUL HAMID
MIRKOVIC MILOS
NAHAK SUSHILKUMAR
ANTIC DINKO
BERLINSKIJ JURIJ
SITEK MARCIN
FILEK NINOSLAV NINO
MATIC MAURO
MAJCHER MIROSLAW ANDRZEJ
PRZYBYLAK KACPER JOZEF
JURKIEWICZ ARTUR MARIUSZ

MASTER
CHIEF OFFICER
SECOND OFFICER
SECOND ENGINEER
2ND OFFICER
2ND OFFICER
CHIEF ENGINEER
2ND ENGINEER / CARGO ENGINEER
2ND ENGINEER / CARGO ENGINEER
CHIEF ENGINEER
SECOND ENGINEER
GAS ENGINEER
CHIEF MATE
CHIEF MATE
CHIEF MATE
GAS ENGINEER
CHIEF MATE
MASTER
CHIEF MATE
CHIEF ENGINEER
SECOND ENGINEER
THIRD ENGINEER

10
YEARS

Sailing through decades of DEDICATION AND EXCELLENCE

ACCOLADES GALORE



Middle East **Forbes**

**Nakilat CEO
Eng. Abdullah Al-Sulaiti**

has been recognized as
TOP CEOs in 2023 by Forbes Middle East,
a testament to his exemplary leadership. This
acknowledgement reflects not only individual excellence but
highlights our company's standing in the industry.

TOP 5

The company has also achieved a significant milestone by securing a position among the top five companies in the Middle East's Transport and Logistics sector, as recognized by Forbes Middle East in their October 2023 issue.

In the Sustainable 100 list, we are prominently featured alongside other industry leaders. The list includes 44 companies from the U.A.E., 22 from Saudi Arabia, and 10 from Qatar, solidifying our position as a key player in the regional landscape. This recognition is a testament to our dedication to sustainability and excellence in the transport and logistics sector.

NAKILAT RECEIVES BRITISH SAFETY COUNCIL'S PRESTIGIOUS GLOBE OF HONOUR AWARD

Nakilat is one of nine organizations worldwide presented with a Globe of Honour from British Safety Council (BSC), which is awarded to companies demonstrating excellence in environmental management. It is once again an acknowledgement of exceptional performance, placing the company among one in nine companies worldwide with a proven track record and culture of international best practice in environmental management.

To compete for the Globe of Honour award in 2023, Nakilat first had to achieve the maximum five stars in BSC's Five Star Environmental Sustainability Audit scheme. The qualification period for this was between 1 August 2022 and 31 July 2023. Nakilat has also demonstrated to an independent panel of experts that it has achieved excellence in environmental sustainability management throughout its operations and attained a five-star rating in the latest BSC Five Star Environmental Sustainability Audit.



FUTURE MARINERS EMBARKING ON AN EDUCATIONAL VOYAGE FROM QATAR TO THE UK



The sea has always been the lifeline connecting Qatar with the world. And this profound connection is now passed down to the new generation of marine cadets: we are proud to introduce the Marine Cadet Program, an opportunity for Qatari students to delve their roots while serving the nation.

In a departure from the conventional career choices made by their peers, Mohammed Abdulla Al-Sulaiti, Mohammed Adnan Al-Ansari, Turki Jassim Al-Shamari, Abdulla Ismail Hussain – all have chosen the path of Nakilat's Marine Cadet Program. While their classmates predominantly favour positions in military and ministries, these aspiring mariners are charting an exciting course by pursuing Marine Engineering.

“ A field of high demand and yet another way to serve my country ”

Mohammed Abdulla Al-Sulaiti,
Marine Cadet

“ I am drawn to the profession of marine engineering because it is an opportunity to travel and explore the most remote parts of the world ”

Turki Jassim Al-Shamari,
Marine Cadet

In a strategic collaboration with Fleetwood Nautical Campus (the UK), a renowned institution with 130 years of history in providing high-quality maritime training, we ensure that our marine cadets receive top-notch education and support throughout

their journey. The tailored learning experience shared by the four marine cadets reinforces the idea that the maritime legacy they are inheriting is intricately tied to both national and global maritime excellence.

“ The Fleetwood Nautical Campus, designed with a vessel in mind, is a testament to its dedication to maritime training. Its distinct layout, with separate floors indicating different phases, emphasizes discipline and personal development ”

Learning and Development

Highlighting skills required for this demanding profession, the cadets emphasize the importance of proficiency in mathematics for studying ship geometry. Additionally, one should have strong communicational skills and keen interest in technology to succeed in the dynamic field of marine engineering. As they navigate through this educational journey, marine cadets are acquiring skills and mindset needed to become leaders in the maritime industry.

As they complete the foundation program, these cadets eagerly anticipate sea-based experiences within the program at Fleetwood, including visits to state-of-the-art facilities at Erhama bin Jaber Al Jalahma Shipyard in Ras Laffan Industrial City. Beyond this, the cadets envision a rewarding career at sea, aspiring to become chief engineers.

While Qatar is a leading LNG exporter by sea, the demand for highly skilled professionals in Marine Engineering is clear. We take immense pride in shaping the next generation of national seafarers, preparing them to navigate the challenges of the maritime industry and contribute to Qatar's maritime success for years to come.



WORLD MARITIME DAY 2023: A JOURNEY THROUGH QATAR'S MARITIME HERITAGE



International World Maritime Day 2023 brought an exciting opportunity for Nakilat staff and their families to experience an enriching time at the National Museum of Qatar. The event provided a unique opportunity for participants to immerse themselves in the nation's maritime history and appreciate the pivotal role that Qatar has played in the global maritime industry.

Throughout the engaging tour of the National Museum of Qatar, participants had the chance to explore the exhibits showcasing the country's valuable history with the open seas. From the early days of dhow boats used for pearl diving to state-of-the-art LNG carriers, the museum offered a comprehensive journey through Qatar's maritime evolution.



The Nakilat Adventure Park within the museum premises was also a unique attraction for the visitors to enjoy. During their exploration the children travelled through the journey of time learning about sailing, pearling, fishing, and trading. Through stories, songs and treasure the interactive playground was the perfect way to absorb Qatari history and culture.

Additionally, a weeklong photo exhibition at the museum showcased key moments in Nakilat's history, serving as an educational platform highlighting the company's leadership in the maritime industry and promoting Qatar's rich maritime heritage among the wider community.



**Visit Nakilat Adventure Park at
the National Museum of Qatar:**

Saturday–Thursday: 9am–7pm

Fridays: 1.30–7pm



NURTURING TOMORROW'S MARITIME LEADERS: NAKILAT'S LITTLE EMPLOYEE DAY



In collaboration with Qatar Career Development Center, Qatar Foundation, Nakilat hosted its first-ever Little Employee Day.

The event served as a unique platform for children to not only grasp the essence of their parents' roles, but also to explore the maritime world firsthand. With a diverse range of activities, the event aimed to create an engaging and educational experience for these young minds.

The day kicked off with an insightful presentation about Nakilat, providing the children with a glimpse into the company's rich history, values, and its pivotal role in the maritime sector. There were diverse range of activities to captivate the young participants. From Virtual Reality (VR) experiences to interactive coloring stations, each activity was thoughtfully curated to provide an age-appropriate understanding of the company and the industry. A dedicated career section showcased each department, providing an insightful exploration into the various roles that contribute to the company's success. The young attendees had the opportunity to interact with professionals from different departments, asking questions and gaining valuable insights into the diverse career paths available in the maritime sector.

As Nakilat continues to support the growth of its employees and the broader community, the Little Employee Day serves as proof of the company's dedication to building a brighter future for both the industry and the ambitious minds that will guide it.



INTERNSHIP GRADUATION

We have welcomed several university students and recent graduates in the internship program, offering them the opportunity to gain invaluable experience in a professional setting for up to eight weeks. Our interns have gained experience in different departments, including Public Relations, Human Resources, Information Technology, and Finance, enabling

them to acquire hands-on experience and insights into practical aspects of their respective fields. Throughout their time the interns learned from subject matter experts, participated in various projects, and contributed to the day-to-day operations, adding value to Nakilat while enriching their academic knowledge with real-world applications.



“ I learned a lot from my experience in the HR department as it plays significant role in the company due to its responsibilities in training, developing and maintaining a positive experience for all employees.

Ghada Al Solaiti,
Human Resources Intern



“ PR department is a bridge that connects the company with the public and I had the opportunity to work on various projects. I was fortunate to have the support of a team who was welcoming and happy to help. Overall, this internship exceeded my expectations and was an unforgettable journey full of knowledge and valuable experiences.

Mayyada Al Jaradli,
Public Relations Intern



“ I was fortunate to work with mentors who provided guidance and support, allowing me to contribute to meaningful projects. The collaborative and inclusive culture at Nakilat made it easier for me to learn and grow. My internship was a remarkable journey filled with learning, growth, and wonderful memories.

Aliya Al Mesallam,
Human Resources Intern



INTERVIEW SPOTLIGHT: SALMAN AL-SAYEGH

Salman joined Nakilat as a Developpee in 2012. He has had a chance to work with different divisions as a specialist in supply. In this issue, he will share his experience and expertise gained from two recent overseas assignments from the UK and Greece.

Reflecting on your career progression, can you share a specific instance where you encountered a significant challenge in your role, and how did you navigate through it to achieve success?

It has been important to explore new approaches for dealing with transactional activities without any impact on business. The aim was to enable the team to focus more on strategic items. It became achievable with taking some steps, such as: setting clear targets from the beginning and understanding the goal clearly. Then we involved concerned parties into a discussion and analysed different proposals. We put emphasis on assessing and mitigating possible risks. Finally, the monitoring was closed after the implementation, and we had to ensure that things are on the right track.

Having recently completed an international attachment, could you elaborate on key takeaways from this experience and how it has positively influenced your professional development?

Getting the opportunity to take an overseas assignment was an important step that helped with strengthening my technical and professional knowledge. It provided me with a better understanding of alternative ways for companies to handle projects, differences in terms of processes, systems in place and tools. I had a chance to benchmark between



maritime transportation companies with a focus on supply activities and why things are done differently.

Throughout your career, how have you approached building and maintaining effective professional relationships, both internally and externally, and how has this contributed to your success in your role as a Supply Manager?

As a specialist in supply, I handle internal and external communication. It is important to maintain professional relationships with a clear understanding of responsibilities and expected deliverables – to avoid ending up with a dispute case. We work closely with all parties to ensure a comprehensive scope and milestones are developed internally prior to approaching external parties. All the pre-arrangements are formalized and protect both parties' rights.

For young professionals aspiring to advance their career within Nakilat, what strategies or advice do you believe are crucial?

Challenges are part of any job; the level of challenge could vary depending on the responsibilities under the role. However, it is important to learn how to deal with them in a smart way. Furthermore, having a clear goal and setting up smaller targets along the way is key.

PHISHING SIMULATIONS: EXPLOITING THE CULTURE



We rely heavily on technology for both personal and professional communication, we are constantly bombarded with emails, texts, and social media messages. Unfortunately, not all of these messages are legitimate. Phishing attacks, where cybercriminals attempt to trick individuals into revealing sensitive information or clicking on malicious links, are becoming increasingly sophisticated and prevalent.

In a general definition, phishing simulation is a series of crafted exercises that mimic real-world phishing attempts, allowing employees to experience and learn from them in a safe and controlled environment. Phishing simulation is becoming an essential part of our cybersecurity awareness program due to a number of benefits:

- Increased awareness: by simulating real-world attacks, our employees

become more familiar with the tactics and techniques used by phishers.

- Improved decision-making: phishing simulations put you in realistic scenarios where you need to make quick decisions about whether to click on a link, open an attachment, or provide personal information.
- Reduced risk of data breaches: by raising awareness and improving decision-making, phishing simulations can significantly reduce the risk of our employees falling for phishing attacks and compromising sensitive data.

Phishing emails often create a sense of urgency, pressuring the recipient to act quickly without thinking. This can lead to impulsive decisions and a higher likelihood of falling for the scam. Phishers often impersonate legitimate organizations or individuals. This can play

on the natural tendency to trust authority figures and follow their instructions.

Phishing emails often offer too-good-to-be-true deals or threaten negative consequences if the recipient doesn't act. And finally, phishers are skilled at manipulating emotions and exploiting personal vulnerabilities. They may use flattery, guilt, or even threats to pressure the recipient into giving up their information.

Based on these psychological factors, Nakilat designs effective phishing simulations. They create emails that trigger the same emotions and thought processes as real phishing attempts, but without the risk of actual harm. It is a powerful tool for cybersecurity awareness. Remember, security is everyone's responsibility and when in doubts, please report using the phishing alert button.

SAFETY UPDATES

IIF Program

The purpose of the Incident and Injury Free Program is to challenge the perception that incidents and injuries are simply a "part of the job." The program includes working with leadership teams and employees at all levels to create change in people, processes, culture, and organizations. The intention is to bring about transformation which results in performance, consistent with an authentic commitment to work without any injuries or incidents. Orientation sessions for new joiners and Nakilat staff are ongoing.

E-Learning Basic Fire Safety Awareness

Fires can have devastating effects on our lives that may include injuries, property damage or business disruption. This e-training session has been introduced to create awareness on fire hazards and the basic knowledge to prevent them from happening and act appropriately to protect ourselves. Our staff is kindly encouraged

to complete the e-learning through the Success Factors platform.

"Lessons Learnt": Documenting our Experience

Within Nakilat Internal Capabilities Enhancements Session (NICE), we continue to inform on the lessons learnt process. One of the recent sessions was provided along with familiarization on existing tools – to report incidents, corrective action requests, management of change, as well as Incident and Injury Free suggestions. Lessons Learnt is documenting information that reflects both positive, as well as negative experiences of any project. They represent the organization's commitment towards excellence and an opportunity to learn from actual experiences.

Seasonal Flu Vaccination

A seasonal flu vaccination recently conducted in coordination with Hamad Medical Corporation. The vaccination

drive was extended to families of the employees. Influenza is easily spread from person to person through coughing, sneezing, or talking. Vaccination, good hand hygiene, cough and sneeze etiquette, and staying home when sick are critical to prevent transmission.

Reflecting on the Safety Climate Survey

Multiple sessions were conducted in 2023, dedicated to reflecting on the Safety Climate Survey 2022. Survey feedback received was broadly classified into various categories covering health, wellbeing, work processes and others. Looking to launching a new survey this year.



NEWS FROM JOINT VENTURES

KEEPING OUR SAFETY CREDENTIALS FLYING HIGH - SWORD OF HONOUR AWARD WINNER FOR 2023

Qatar Shipyard Technology Solutions has been awarded the British Safety Council (BSC) 'Sword of Honour' for the second consecutive year in 2023. It is awarded to companies who have received a 5-Star rating in the BSC Best Practice Audit after an independent assessment by the British Safety Council Adjudicators.

As one of 115 organizations worldwide, which have demonstrated excellence in the management of health and safety risks at work, the award serves as an international recognition of the commitment and contributions of our



staff and management working together, as one team to put into action robust occupational health, workplace safety, business continuity and staff wellbeing programs, practices, and initiatives.

Chief Operating Officer, Mr. Jacob Ipe received the prestigious award on behalf of Qatar Shipyard Technology Solutions, on November 24 - at the Drapers Hall, London.

HONORARY JUDGE ON THE MARITIME STANDARD JUDGING PANEL: CEO DAMIR GLAVAN



We would like to extend our congratulations to Qatar Shipyard Technology Solutions and CEO Damir Glavan on his recent invitation to be an Honorary Judge at the Maritime Standard judging panel during the Maritime Standard 10th Anniversary event held in November.

Mr. Damir was a member of an expert panel that was entrusted to assess and rank various organizations selected for top industry awards in 21 different categories. His role as a judge accentuates the shipping and maritime industry-level affirmation of Qatar Shipyard Technology Solutions as a leading shipyard, committed to delivering high standards of performance and sustainable, value-added solutions to clients and stakeholders.

WORLD SEAFARER MD NAMING EVENT HOSTED BY QATAR SHIPYARD TECHNOLOGY SOLUTIONS

Qatar Shipyard Technology Solutions has proudly hosted a ship naming event for World Seafarer MD, a bulk carrier owned by Tsakos Shipping & Trading S.A. - Greece. The World Seafarer MD naming ceremony was dedicated in the memory of late Dr. Irene Tsakos, wife of Captain Panagiotis Tsakos.

Chief Commercial & Business Development Officer, Mr. Georgios Moutzourogeorgos extended a warm welcome to the senior management delegation. Key highlights from the naming event included raising the national flag of Greece and a symbolic bottle smashing against the vessel's hull - as a traditional good-luck wish.





CONDUCTING OCCUPATIONAL HEALTH AND SAFETY PROGRAMME

As part of Occupational Health and Safety Program, Qatar Shipyard Technology Solutions organized bi-monthly stress management workshops to protect stakeholders' mental health and wellbeing. The workshops were conducted by a practicing psychologist and gathered the staff in group discussions, hands-on activities, and practical tips on dealing with and managing stress. Qatar Shipyard Technology Solutions, in cooperation with joint ventures, has completed 12 sessions since June 2023.

QFAB PAVING THE WAY FOR FUTURE ONSHORE SUCCESS

QFAB achieved a successful Loadout & Sailaway for two Spent Caustic Treatment Solution modules, collectively weighing 970 tons, as part of an Ethane Cracker Project for McDermott Middle East, Inc.

The meticulous lift operation involved thorough preparation and collaboration with all stakeholders. Each module comprises a full day of activities such as preparation, rigging, lifting, and de-rigging. This project marked a milestone for QFAB, representing its inaugural onshore modular project and the first bolted onshore module. This accomplishment sets the stage for future success in onshore endeavors.

The undertaking demanded extensive planning, effective communication, and seamless teamwork led to the triumphant execution of the project. This achievement underscores the unwavering commitment of the QFAB team throughout the past year.



“ It is not every day you deliver a project; however, our team has done it again and it is always good to celebrate the success with the people who worked so hard to deliver it ”

John Angus MacPherson,
Managing Director, QFAB



BRINGING PEOPLE TOGETHER TO PROTECT MARINE HABITAT

As part of the commitment to preserve environment, QFAB in cooperation with McDermott organized a beach clean-up activity at Simaisma Beach in November 2023. This initiative focused on bringing together employees to protect marine habitat and keep shores clean. QFAB extends gratitude to 331 volunteers including family members who have taken part in this initiative – in partnership with the Ministry of Environment and Climate Change.

300 KG
of waste was collected and safely disposed.



QUALITY: REALIZING COMPETITIVE POTENTIAL

QFAB was a part of the Quality Week held annually worldwide. QFAB held a series of activities to recognize professional achievements and their contributions. It is essential to set clear goals, standards and processes that align with quality

commitments. True quality starts with people.

QFAB continues to raise awareness about the importance of quality for the success of the organization and the well-being

of people: through employee awards, management engagement, quality quizzes and thematic t-shirts to create a sense of camaraderie and promote the World Quality Week.



NSW RECEIVED QATARENERGY AWARD

We wish to congratulate NSW and its team members on an important recognition and award at 2023 Contractors HSE Forum held at QatarEnergy Headquarters.

It is one of recent milestones - achieving the Highest Contractor Performance Evaluation (CPE) rating and 2,6 million hours without lost time injury awarded during the Operations – Offshore Fields. The accolade underscores NSW

commitment to excellence and safety in its activities and operations. The crew of Al Safliya has accepted the award on behalf of their other NSW colleagues.

LNG CARRIER AL DAFNA RECEIVED BY A TERMINAL IN CHINA ON ITS 10TH ANNIVERSARY



Nakilat's QMax Al Dafna, one of 14 Max vessels that are the world's largest LNG vessels, docked at the CNPC Tangshan LNG Receiving Terminal,

becoming the 472nd LNG vessel received by the Tangshan terminal since its commencement and operation in 2013. Loaded with 260,000 cubic meters of LNG,

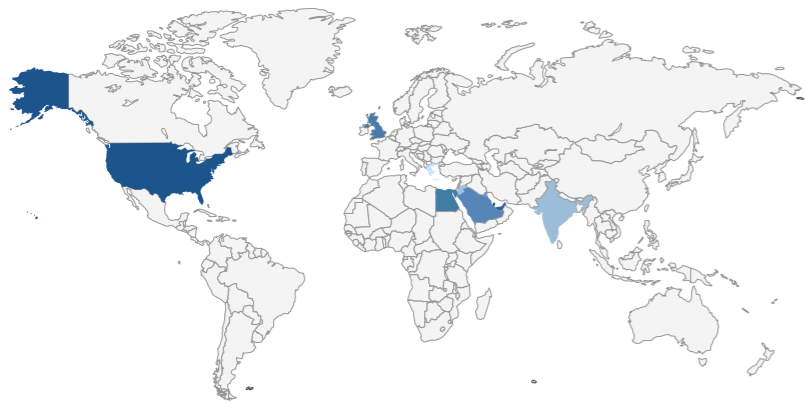
Al Dafna supplied LNG to the Beijing-Tianjin-Hebei region for this year's winter season. Photo credits: Marine Operations Superintendent, Rohit Wadhwa.

*News source: PR Newswire Asia

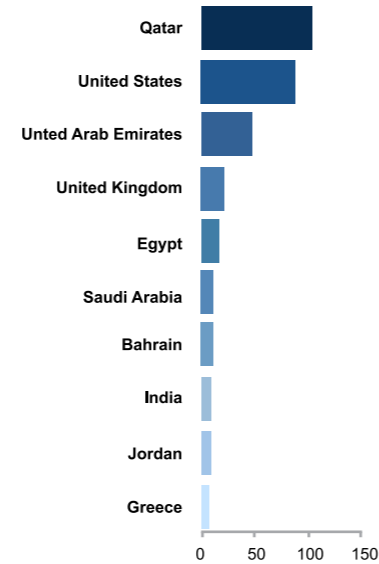
NAKILAT IN THE NEWS

Information flows in an unprecedented pace. And understanding our media footprint is crucial. Nakilat's story is told through the lenses of global business newswires, daily newspapers, and TV channels. By consolidating Nakilat's media coverage from July to December 2023, we provide a snapshot of our company's visibility in the media.

GLOBAL MAP:



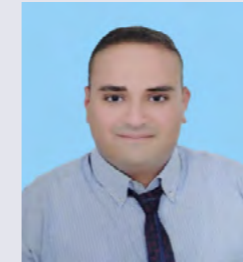
TOP COUNTRIES:



KEY OBSERVATIONS

- Nakilat's coverage appeared in a total of 175 outlets.
- Qatar appeared as the top country resulting in a total of 102 articles (31%). The United States and the UAE comprised 19% and 14% of the total coverage, with TradingView and Zawya generating most of the coverage.
- Nakilat has received extensive media visibility throughout publications based in countries such as: India, Greece, Singapore, the UK, Japan, Germany.

WELCOME ONBOARD OUR NEW JOINERS



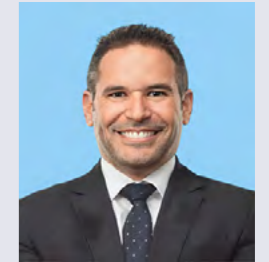
Mohamed Baher Arfaoui
Boarding Agent



Seifeddine Chaibi
Boarding Agent



Adam Ben Brahim
Customs Agent



Hatem Ahmed Elsayed Elsafty
Chief Internal Auditor



Mansoor Ilahi Ali Shahul Hameed
Receivable Accountant Assistant



Akmaral Syzdykova
Senior PR Officer



Hind Abdulla Y M Al-Mahmoud
Developee - Recruitment



Simone Carletti
Recruitment Officer



Prakash Subramanian
Joint Ventures Manager



Andreas Dewanto Adinugroho
Senior Shipping Analyst

Shamseena Shameer
Purchasing Assistant

MARITIME WORDSEARCH

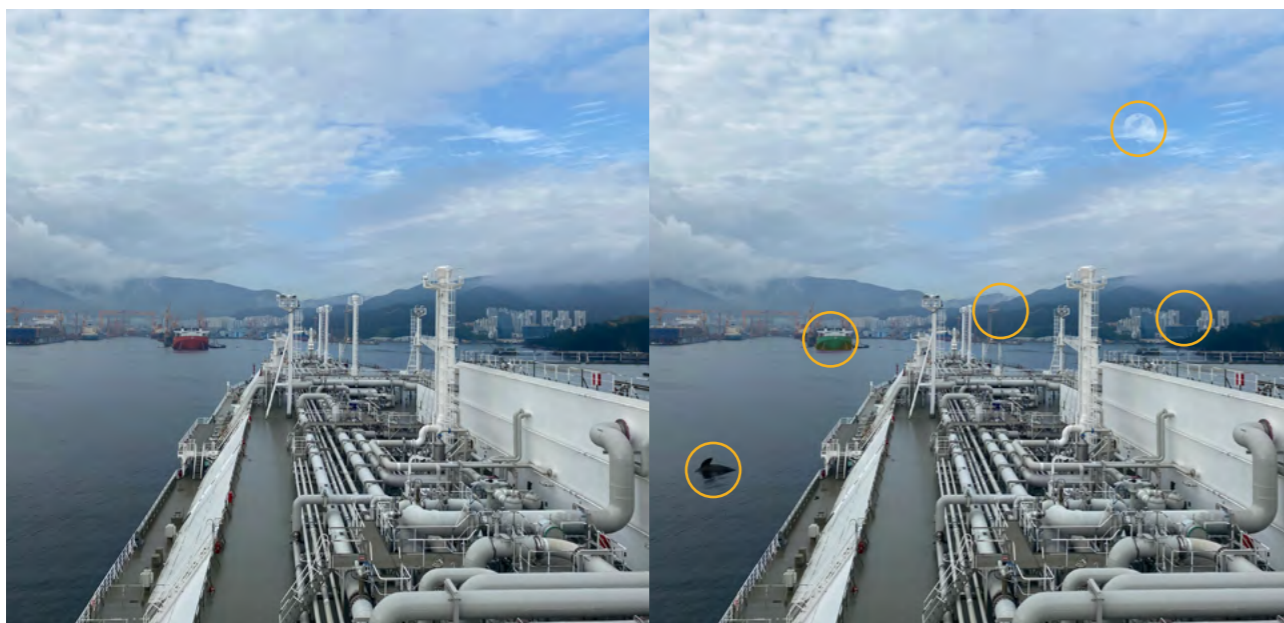
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R	V	E	S	S	E	L	L	T	P	P	O	O	T
R	D	M	Q	U	A	Y	V	R	Y	U	Y	R	L

Find 10 terms from the maritime industry.

ANSWERS FROM VOYAGES 28

THE LNG WORLD

Find the differences



7 LNG FACTS



Global LNG trade reached a new record of **401.5 million** tonnes (MT) in 2022, which is an increase by **6.8%**



20 exporting and **48 importing** markets are connected by the global LNG trade with more opportunities to re-route massive volumes of energy in a matter of months.



New LNG importers are **Germany and Philippines**, while Mozambique has joined the LNG exporters club with the long-awaited startup of Coral South FLNG.



15% of all gas supply worldwide is **LNG – supercooled gas** shipped on **special tankers** which can be **transported over large distances**, routed to new demand centres at a short notice and traded on open markets.



LNG saves the day and is more than just fuel, it provides energy security and keeps our lights on. It is an undeniable value creating the optimal source of **flexible, reliable, and efficient energy**, which is necessary for the world to continue with its energy transition journey.



Global LNG trade is expected to grow by **25% to 500 million tons annually in five years.**

China overtook Japan to become the world's largest LNG importer and the US became the top LNG exporter in 2023.



668 active vessels were operating worldwide in 2023, including 45 FSRUs and eight floating storage units

The global fleet grew by 4% with the delivery of 27 carriers in 2022. Most vessels delivered were in the

170,000 to 180,000 cubic metres (cm) size range.

Sources:

1. Fragile Equilibrium: LNG Trade Dynamics and Market Risks, International Energy Forum and Synmax.
2. 2023 World LNG Report, International Gas Union.

JOINT VENTURES

